

Registered Nurse – Community Health Centre Full Time Permanent (35 hours per week)

Are you looking to work at where your excellence will shine, professional standards are highly valued and quality of care is respected? Do you want to practice in a setting where your voice helps shape how health care is provided; where you work at the centre, in the community and in collaboration with other health care services in West Toronto?

The Four Villages Community Health Centre's mandate is to provide high quality, accessible primary health care to the communities within its service area, in the context of the broader social determinants of health. Primary care, clinical services and a wide range of health promotion programs are primarily aimed at seniors, families with young children, youth and newcomers. Staff collaborate in an inter-professional team environment. The focus is on the client and capacity building. Four Villages has two locations in the west end of Toronto. It is funded by the Toronto Central LHIN.

As a member of the inter-professional primary health care team, the Nurse provides primary health care to individuals, families and the community, participates in the development and implementation of quality improvement initiatives with a focus on excellence and coordination of care. As is the case for all members of Four Villages' teams, there are opportunities to support and/or lead care teams in terms of quality and performance improvement.

Key Responsibilities:

- performs physical assessments, triage, health education, and other clinical activities according to the College of Nurses of Ontario standards of nursing practice;
- works in partnership with other team members to plan, provide and coordinate care;
- identifies and/or develops educational resources to support health promotion and health education activities;
- maintains complete and accurate client records, assessment notes and required correspondence;
- supports the development, implementation, monitoring and evaluation of treatment, education, screening and health promotion programs for individuals, families and the community to foster self-help, mutual aid, and capacity building and address needs of community;
- where appropriate, develops partnerships and alliances to optimize health care service provision and address needs of community.

Qualifications:

- undergraduate degree in nursing from a recognized university is preferred, diploma is accepted;
- certificate of competence from the College of Nurses of Ontario;
- additional training and/or experience in an area relevant to the services provided by the organization;
- **desire to work to full scope of practice for an RN;**
- thorough knowledge and proficiency in current nursing physical assessment and treatment methods;
- **three to five years nursing experience** in a primary care setting or combination of hospital and/or public health and community/primary care settings (less years of experience may be considered, depending on level of skill and expertise presented);
- demonstrated ability, commitment to and knowledge of community health care;
- demonstrated ability to work in an interdisciplinary team environment;
- demonstrated leadership skills are a strong asset
- proficiency in the use of computers and various software applications;
- excellent interpersonal skills with clients and colleagues in a culturally diverse practice;
- excellent communication, decision-making, problem-solving, conflict management and time management skills;

Hours of work: 35 hours per week, with requirement to work some evenings
Salary: \$55,251-66,568 per annum, plus excellent time-off benefits including 20 days of vacation, 10 days of professional development and \$1,000 professional development funds
Closing date: February 5, 2018

Interested candidates should e-mail a resume along with a cover letter indicating the position title to: Hiring Committee at jobs@4villages.on.ca. Applications without a cover letter will not be considered.

Cover letter must include a completed table illustrating specific details relevant to your experience and skills, including, but not limited to:

Area of expertise		Details of experience (e.g. # of years, level of scope of practice, work or clinical placement, primary care, community or hospital setting)	Comments
Physical assessments for:	a) infants		
	b) children		
	c) adults (males and females, including well adult assessments)		
	d) elderly		
Assessments of episodic illnesses			
Chronic disease management			
Health promotion			
What procedures, such as paps, wound care, ear syringing are you able to do?			

We thank all the applicants for their interest and advise that only those selected for an interview will be contacted. The Four Villages Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve. Reasonable accommodation will be provided in all parts of the hiring process as per resources available to us. If you require any accommodation, please advise Human Resources Generalist. Please note Four Villages is a scent-free environment.